

## BLACKFEET HOUSING

### JOB DESCRIPTION

**Job Title:** Laborer (temporary)

**Department:** Department that laborer is hired to work at.

**Reports to:** Department Manager where Temporary is hired to work at.

**Summary of Work:** This position performs a variety of routine tasks in grounds keeping, garbage collection and Helps installation, maintenance, and repair workers in maintenance. Performs duties, such as furnishing materials and supplies to other workers; cleaning vacant unit areas and HG office areas.

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned to every duty. Supervision is by department where laborers are hired to work at.

**Essential Duties and Responsibilities:** Include the following.

- Inspects truck prior to beginning routes to ensure safe operating conditions
- Responsible for picking up and collecting waste, garbage or refuse and emptying trash cans or bins to ensure that area is free of any unwanted refuse or trash
- Transport trash to dump, landfill, or recycling center
- Loads and unloads items from dump truck
- Lifts raw materials
- Collects garbage, glass and materials that missed dumpster
- Load, unload, or stack containers, materials or products.
- Maintain production or work records.
- Mix paint, ingredients, or chemicals, according to specifications
- Move or lift heavy objects
- Must adhere to Blackfeet Housing Vehicle Policy
- Observe work hours
- Performs assigned duties
- Demonstrates punctuality
- Maintains accurate and timely records
- Deals tactfully and courteously with the public
- Adheres to strict confidentiality
- Other duties as assigned.

**Education/Experience:**

- High School Diploma or GED equivalent preferred
- . Basic plumbing and carpentry techniques

**Certificates, Licenses, Registrations:**

- Must have a valid Montana Driver's License

**Human Contact:**

Daily Contact with: Housing Departments  
Maintenance supervisor/secretary  
Occupancy Department  
Renovation Department  
Rental/mutual tenants  
Community/public

**Language Skills:** This position requires the ability to: communicate effectively orally and in writing; follow verbal and written instructions.

**Mathematical Skills:**

N/A

**Responsibility for equipment, records, or facilities:**

- Must adhere to vehicle maintenance program
- Handle tools and power tools

**Financial Responsibilities:**

N/A

**Responsibility for safety of others:**

- Must be aware of surroundings at all times
- practice safe driving at all times

**Work of others/Supervisory Responsibilities:**

N/A

**Job environment/hazards:**

- Deal with irate individuals
- Possible contact with hazardous materials
- Encounter unsanitary conditions in units
- Required to work in/out of the office setting

**Physical demands:**

Must be able to lift loads up to 65 lbs.

- Must be able to conduct all physical requirements with no existing conditions that will restrict you from job requirements.  
Physical required

**Mental demands:**

- Must be able to maintain sound judgment under stressful conditions.